



POLK COUNTY FIRE RESCUE
2470 CLOWER LANE
BARTOW, FLORIDA 33830

PHONE: 863-519-7350 FAX: 863-519-8765

The Polk County Fire Rescue is accepting applications for Full and Part Time:

- **Firefighter-Paramedic**
- **Paramedic**

Complete job descriptions can be located at this link <http://www.polk-county.net/boccsite/home/>.

All applications must be completed through National Testing Network at <https://www.nationaltestingnetwork.com/publicsafetyjobs/>. Upon review of applications, applicants will be reviewed by our Equity & Human Resources Division for further testing instructions.

The following minimum requirements must be met at the time of hire:

- Must be at least 18 years of age
- Must possess and maintain a valid Florida driver's license at the time of employment with an acceptable driving record.
- Possess a valid American Heart Association CPR "BLS for Health Care Providers" card or the American Red Cross Professional CPR card.
- Possess a valid International Trauma Life Support (ITLS) or Pre-hospital Trauma Life Support (PHTLS) provider or instructor certification, OR be able to obtain one within one year of employment.
- Possess the following National Incident Management System (NIMS) certifications:
 - ICS-100: Introduction to the Incident Command System
 - ICS-200: ICS for Single Resources and Initial Action Incidents
 - IS-700: National Incident Management System, An Introduction
 - IS-800: National Response Framework, an Introduction
- Obtain and maintain Federal Bureau of Investigations (FBI) Criminal Justice Information Systems (CJIS) Security Awareness certification through the Florida Department of Law
- Must complete a Candidate Physical Ability Test (CPAT) through National Testing Network
- Possess a valid Pediatric Advanced Life Support (PALS) provider or instructor certification.
- Possess a valid Emergency Vehicle Operator Course Certification card or a recognized 16 hour course that is equivalent.
- Possess a valid American Heart Association Advanced Cardiac Life Support provider or instructor card.
- Candidates receiving a conditional offer of employment will be required to pass the department's firefighter physical evaluation and obtain Certification by the Polk County Office of Medical Direction to function as a paramedic under the license of the Polk County Fire Rescue Medical Director

Polk County Board of County Commissioners takes pride in offering competitive benefits and compensation for all county employees including:

Medical	Education Assistance	Sick Leave
Dental	Holiday Pay	Personal Time Off
Vision	Florida Retirement	Direct Deposit
	Annual Leave	

Competitive Starting Salaries:

Paramedic	Firefighter-Paramedic
\$44,616 annual	\$47,668 annual (incentives)

Polk County is an equal opportunity, affirmative action employer and has established an Equal Opportunity/Affirmative Action Plan as a method of documenting and formulating the organization's commitment to equal employment opportunity for all people without regards to race, religion, color, age, sex, national origin, disability or marital status.