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Preparing Florida's Workforce Through Excellence, Opportunity, and Accountability

At First Coast Technical College, our mission is to provide career, technical, and adult education that meets the changing needs of students, businesses, and the regional workforce. Our vision is to empower students to acquire career-ready skills that enable them to become confident contributors to the regional economy.

As we look toward the future, we reaffirm our commitment to maintaining a college environment built upon excellence, opportunity, accountability, and respect. We believe our responsibility is not only to educate students, but to prepare them to become the most capable, competitive, and sought-after professionals in Florida's workforce.

First Coast Technical College is committed to a transparent, fair, and merit-based admissions process. Every applicant deserves equal consideration based on established academic, technical, and program requirements. We reject illegal preferences or discriminatory practices of any kind and remain dedicated to providing educational opportunities that are accessible, equitable, and focused on student achievement and workforce readiness.

We believe that learning flourishes when individuals are free to explore ideas, ask questions, and engage in respectful dialogue. First Coast Technical College supports free inquiry and welcomes a diversity of viewpoints that contribute to critical thinking and personal growth.

At the same time, we maintain firm expectations regarding conduct. Harassment, intimidation, threats, disruption of instruction, and actions that interfere with the operation of the college have no place in our learning environment. We are committed to protecting both freedom of expression and the ability of every student, instructor, and staff member to learn and work in a safe, respectful, and productive setting.

A strong workforce requires individuals who can think critically, solve problems, and work effectively with people of varied experiences and perspectives. We are committed to intellectual pluralism throughout our instruction, curriculum, and employment practices.





Our educational programs encourage evidence-based learning, professional integrity, and thoughtful examination of ideas. We strive to ensure students are exposed to diverse viewpoints while maintaining a primary focus on technical competence, industry standards, and workforce success.

Career education should provide a pathway to economic opportunity without creating unnecessary financial burdens. First Coast Technical College is committed to affordability, transparency regarding program costs, and providing students with a clear understanding of the investment required for their education.

We continuously work to ensure that our programs deliver exceptional value, equipping graduates with in-demand skills that lead to meaningful employment. Our goal is for students to complete their training prepared to enter the workforce competitively while maintaining little or no educational debt whenever possible.

The ultimate measure of our success is the success of our students. We design programs that align with workforce demands, industry certifications, employer expectations, and regional economic needs.

Our commitment extends beyond graduation. We emphasize measurable outcomes, including credential attainment, certification success, job placement, career advancement, and employer satisfaction. Every program is evaluated with a focus on preparing graduates for long-term professional success.

Excellence requires high expectations. First Coast Technical College maintains rigorous instructional, academic, laboratory, and clinical standards designed to ensure our students are fully prepared for the realities of their chosen professions.

Students are challenged to master the knowledge, technical skills, work ethic, professionalism, and problem-solving abilities demanded by today's employers. We believe rigor, accountability, and practical experience are essential ingredients in developing workforce-ready graduates who excel in their chosen career fields.





As technology continues to transform education and industry, First Coast Technical College remains committed to maintaining objective, honest, and meaningful assessment practices. While emerging technologies, including artificial intelligence, may serve as valuable educational and workplace tools, student achievement must reflect authentic learning, demonstrated competency, and individual mastery of required skills.

Our assessment processes are designed to ensure academic integrity, validate professional readiness, and accurately measure the capabilities that employers expect from graduates entering the workforce.

First Coast Technical College will continue to advance its mission by serving students, supporting employers, and strengthening the regional economy. We remain focused on the principles that define our institution:

- The business community comes to us for assistance: First Thought, First Call.
- Every student earns a credential, certificate, or industry-recognized qualification that positions them for success.
- First Coast Technical College remains the school of choice for career and technical education.
- Graduates enter the workforce with the skills, professionalism, and confidence necessary to excel.
- Employers recognize First Coast Technical College graduates as among the most qualified candidates in their fields.

By upholding these commitments, we will continue to empower students, strengthen industries, and develop the highly skilled workforce that drives the future of Northeast Florida and our state.

At First Coast Technical College, student success, workforce excellence, and community impact remain our highest priorities.

Respectfully submitted,

George Mastoridis, Director
First Coast Technical College

